

What is Geri-Res?

Nurse residency programs have been extremely successful in improving nurse retention, lowering costs and improving nurse preparedness for safe and competent practice.

Geri-Res is an online nurse residency curriculum designed specifically for nurses caring for older adults in long term care. It is designed for either new graduates who are transitioning to practice or experienced nurses transitioning to new practice environments. The program includes online education modules for nurse residents and their workplaces coaches, orientation guides, and monitoring.

Assisted Living: Online RN and LPN Resident Education Modules

- Introduction to Long Term Care
- Cultural Diversity
- Resident Quality of Life
- Communicating with the Team
- Communicating with Families
- Geropharmacology
- Skin
- Sensory Changes

- Basic Geriatric Nutrition
- End of Life Care
- Urinary Incontinence
- Cognitive Impairment
- Depression
- Pain
- Achieving & Maintaining Function
- Change in Condition & Care Planning

Pilot Information: Testing a New Model for Assisted Living

We are currently recruiting organizations to participate in a new assisted living pilot of Geri-Res where UW-Madison provides the Clinical Coaching, rather that requiring your organization to provide the coaching. We know some assisted living providers do not employ more than a few nurses, and we think a new model could help assure those nurses get the education and practice needed to succeed in assisted living practice. We aim to test the curriculum content and support model with real world participants and gain valuable feedback.



MEET YOUR GERI-RES COACH



Sarah Endicott, DNP, RN, GNP-BC Clinical Associate Professor, UW-Madison School of Nursing

Sarah Endicott is a board-certified geriatric nurse practitioner with experience in adult medicine and memory diagnostic centers. She is the population lead for the Adult/Gerontology Primary Care DNP Cohort at UW-Madison. In addition to teaching, Dr. Endicott maintains a clinical practice in skilled nursing and assisted living facilities in rural Wisconsin. Her interests include advanced care planning and the education and support of caregivers for people living with dementia.



Pilot Details

What you get for participating in the pilot:

- Unlimited access for your staff to the Geri-Res RN and LPN Resident online curriculum
- ✓ Weekly coaching for 16 weeks.
- ✓ Usual cost is \$395/nurse, but this fee is waived in return for your feedback during the program.

What we ask in return:

- ✓ Appoint an in-house Geri-Res Coordinator to communicate with our team and coordinate participation within your organization.
- Appoint the supervisor of each Nurse Resident to be "Resource Nurse" for that Nurse Resident, providing information about Nurse Resident performance to the UW Coach and providing clinical information to the Nurse Resident.
- Enroll at least two Nurse Residents (new graduate or coming to long term care from other settings) during the time period.
- Provide paid, protected work time for nurses to complete the online courses.
- ✓ Submit retention data for 12 months for participants.
- Participate in brief interviews about your Geri-Res pilot experience with our project team.

Questions? Kim Nolet, Geri-Res Program Manager <u>kanolet@wisc.edu</u> 608-262-8146