

2018 Workforce Survey Long-Term & Residential Care Providers Preliminary Results*

*Sponsored by: LeadingAge Wisconsin, WALA, WHCA/WiCAL and DSPN
756 providers from across Wisconsin (689 in 2016)*

19%: Average caregiver** vacancy rate (14.5 in 2016)

1 in 2 experiencing vacancy rates 20% and higher (2016: 1 in 4)
1 in 5 at 30% and higher

16,900 caregiver vacancies statewide (47% increase over 2016)
1 in 5 caregiver positions unfilled (2016: 1 in 7)

54% no applicants for caregiver positions (2016: less than 50%)
55% said poor reimbursement doesn't allow for wage increases

\$11.00/hour median starting wage for personal caregivers***
1 in 3 in markets where non-healthcare starting wage = \$13.00+
67% lost personal caregivers to non-healthcare employers

1 in 4 limited admissions due to caregiver vacancies (2016: 1 in 5)

54% working with fewer caregivers than preferred
53% hire less experienced caregivers than preferred

** The State's long-term care and senior housing associations will jointly release the complete 2018 nursing home and assisted living workforce study later this month*

***Caregivers include registered nurses, licensed practical nurses, certified nursing assistants, and direct care workers*

****Personal caregivers include certified nursing assistants and direct care workers*