

Employment Opportunities

EO-440

April 15, 2024

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:

www.leadingagewi.org/services-education/employment-opportunities.

EO-1031 Director of Nursing – Waukesha, Wisconsin

Develops, organizes and maintains a standard of nursing practice that is compliant with entity’s objectives and state and federal regulatory agencies.

ESSENTIAL JOB FUNCTIONS:

- Maintains and actively promotes effective communication with all individuals.
- Maintains a positive image of the entity in the community keeping in alignment with our mission, vision, and values.
- Responsible for on-call services, as assigned.
- Supervises functions, activities and training of nursing personnel.
- Assures quality of care adhering to best practices around infectional prevention and control provided by the nursing department.
- Develops and maintains standards of nursing practice and policies and procedures and provides oversight of practice.
- Ensures nursing services align with an interdisciplinary process.
- Ensures that duties of nursing personnel are clearly defined and assigned to staff consistent with their level of educational preparation, experience and licensure.
- Attains and maintains adequate personnel and supplies in the nursing department.
- Assesses resident care needs and assists in the development of individual plans of care as needed.
- Participates in pre-admission screening process for new residents as needed.
- Participates in committee meetings and interdepartmental meetings that align with Quality Assurance Process Improvement Standards.
- Assumes responsibility for nursing service compliance to federal, state and local regulations.
- Participates in budget formation and operates nursing service within the budgetary guidelines.
- Will follow all department safety rules.
- Performs other duties, as assigned.

Requirements

QUALIFICATIONS:

- Commitment to quality outcomes and services for all individuals.
- Ability to relate well to all individuals.
- Ability to maintain and protect the confidentiality of information.
- Ability to exercise independent judgment and make sound decisions.
- Ability to adapt to change.

EXPERIENCE AND TRAINING:

- Licensed Registered Nurse in the State of Wisconsin.
- Knowledge and/or experience in geriatrics.
- Management experience preferred.
- Knowledge and/or experience with state and federal regulations.

Interested applicants can apply online at: <https://illumius.us/careers>.