

## Employment Opportunities

EO-425

March 20, 2024

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:

[www.leadingagewi.org/services-education/employment-opportunities](http://www.leadingagewi.org/services-education/employment-opportunities).

### EO-1016 Chief Human Resources Officer (CHRO) – Minneapolis, Minnesota

Deffet Group is pleased to have been retained by *Saint Therese* to conduct an executive search for a **Chief Human Resources Officer**. Saint Therese is a nonprofit, 501(c) (3), faith-based senior living organization that prides itself on its rich tradition of providing exceptional care for seniors in the Upper Midwest. With central offices located in St. Louis Park, MN, Saint Therese has served seniors and their families for more than five decades and has an established history grounded in the Catholic faith and a deep love for the community. Saint Therese has six communities located throughout the Midwest, with its newest offering, a Life Plan Community located in Monroe, MI scheduled to open in late 2024. Offering a broad selection of senior living options including independent living, assisted living, long-term care, transitional care, memory care, hospice and palliative care, pastoral care, rehabilitation, wellness and home health care, Saint Therese takes great care in cultivating a welcoming, compassionate community where everyone belongs.

Reporting to the President/CEO, the Chief Human Resources Officer (CHRO) is responsible for developing and executing human resource strategy in support of the overall business plan and strategic direction of the organization, specifically in the areas of succession planning, talent management, change management, organizational and performance management, training and development, and compensation. The CHRO provides strategic leadership by articulating HR needs and plans to the executive management team and the Board of Directors and is a key player in developing organizational strategies needed to maintain a competitive edge in the industry.

The finalist candidate will possess vision, high level thinking and planning, and technical knowledge of daily human resource operations. Excellent oral and written communication skills and highly effective interpersonal skills are essential. A bachelor’s degree (BA/BS) in Human Resource Management, Industrial Relations, Business Administration, or related field is required, master’s degree is preferred. In addition, they must have a minimum of ten years of progressive Human Resources experience and a minimum of five years of hands-on management experience.

**Candidate nominations or expressions of personal interest may be directed in confidence to Dan Deffet, Managing Partner, Deffet Group, Inc., via email: [info@deffetgroup.com](mailto:info@deffetgroup.com).**